

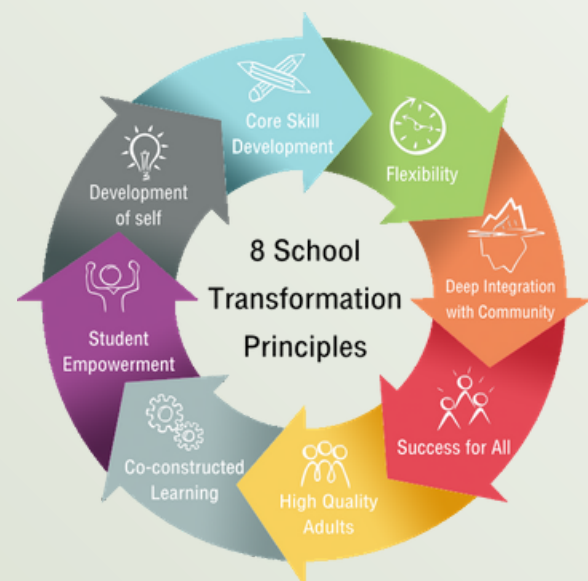


Guiding leaders and orientating their schools transformation journey

What is the Future Schools Alliance (FSA)?: An Alliance of innovative educational leaders collaborating to evolve and transform their school communities so that all learners are enabled to explore their holistic potential.

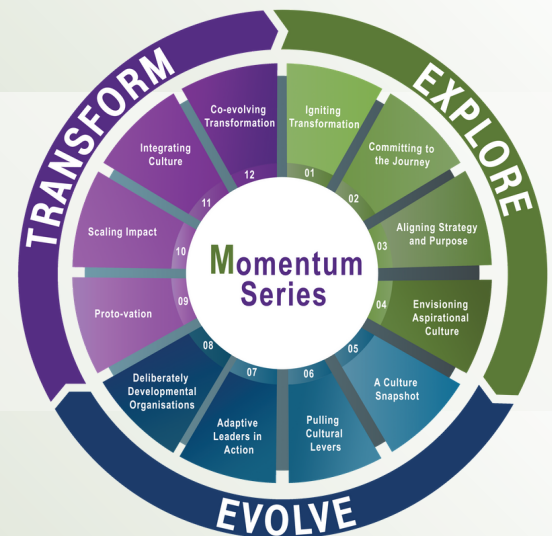
FSA Member School Leaders and Convenors support the development of Future Schools where learning environments;

- Are **flexible** and adapt quickly to the needs of young people.
- Have deep, genuine, ongoing and seamless integration with family and broader **communities**.
- Actively support **success** for all young people.
- Maximise the benefit of **high-quality adults** in the lives of young people.
- Encourage **co-constructed** learning opportunities for all learning community members.
- **Empower** all members of the learning community.
- Encourage the exploration and **development of self**.
- Develop **core skills** to equip young people for the exponential age.



Momentum Series

The Momentum Series is a framework of twelve action learning workshops designed to support leaders to build a flexible and ever evolving Adaptive Culture in their school. Each workshop contains specific learnings and suggested actions to support the leadership group to build and maintain momentum during their unique change journey.



Alliance

FSA school leaders who share common aims and interests have formed a powerful Alliance committed to working collaboratively towards achieving their shared goal for school transformation, whilst acknowledging their specific context and retaining full autonomy for school decision making.

Support Includes;

- Access to proprietary FSA Resources to support educational innovation
- A directory to contact other FSA School Leaders directly
- Coordinated visits to high demand innovative schools
- Branding and public recognition for your school as a site of educational innovation
- Interactive Webinars with experts at the cutting edge of educational innovation
- Access to exclusive FSA International Study Tours on Educational Innovation

Professional Learning Suite

Some school leaders will be keen to accelerate their school's transformational journey or seek more tailored support. The purpose of Adaptive Edge, FSA's professional services arm, is to provide that extra support.

Services offered by Adaptive Edge include;

- Innovation Sprints – Onsite walkthroughs with Leaders identifying options for potential innovation
- Critical Friend Analysis – Consultation on proposed changes to policy, procedures or marketing (Onsite/Remote)
- Momentum Series Personalised Workshops – delivered onsite or remote to Leadership Groups or Whole staff
- Keynotes – The Case for Change/ Over the Educational Horizon/ The Future of Education delivered to Staff/ Parents/ School Boards
- Bespoke Consultancy by negotiation

Momentum Series

Explore

Module One: Igniting Transformation

- Exploring the Adaptive Cultures framework
- Leading and enabling an Adaptive Culture
- Pulling the levers of cultural evolution
- An ambition for transformation

Module Two: Committing to the Journey

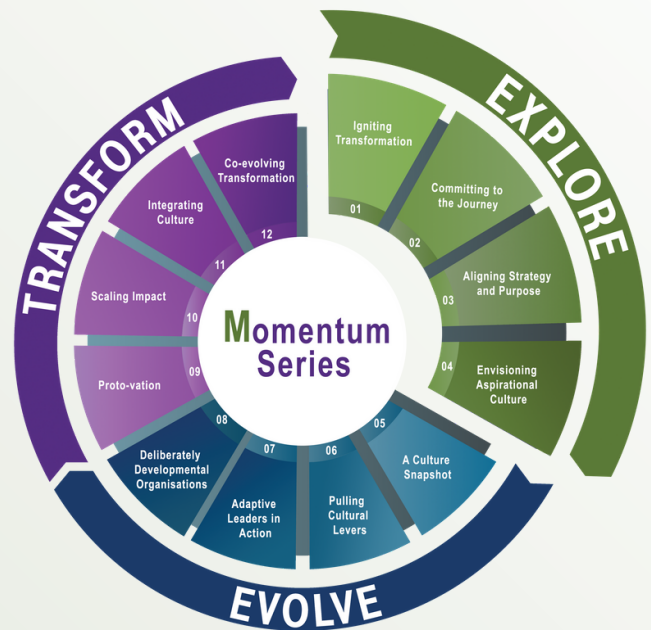
- Amplifying the case for change
- Enablers and inhibitors of transformation
- Staying the course-the commitment imperative
- Packing for the schools cultural journey

Module Three: Aligning Strategy and Purpose

- Emerging issues - shaping the future
- Crafting a compelling school transformation narrative
- Design principles to empower your cultural evolution
- Integrating vision, strategy and purpose

Module Four: Envisioning Aspirational Culture

- Strategy and culture...the powerful relationship
- Moving towards more evolved cultural states
- Enculturating transformational aspiration
- Micro interventions to develop transformational capacity



Evolve

Module Five: A Culture Snapshot

- Interpreting evidence of the current cultural state
- Surfacing worldviews and assumptions beneath behaviours
- What is important, celebrated and rewarded?
- The impact of cultural stories and myths

Module Six: Pulling Cultural Levers

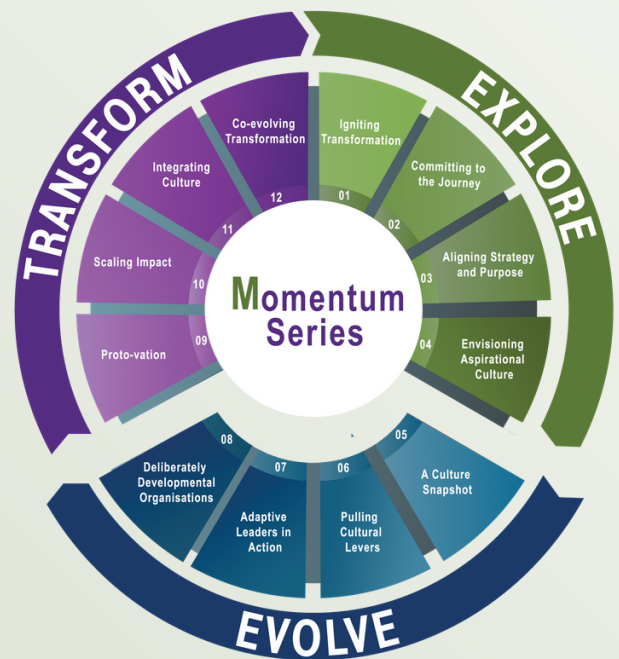
- Realising the aspirational strategy
- The sophistication of 'showing up' differently
- Relationships....a key to unlocking emerging culture
- The final building blocks... strategies, processes, structures

Module Seven: Adaptive Leaders in Action

- Secrets of adaptive leadership
- Unboxing! A systems view of culture
- The power of self-authorship
- Immunity to change

Module Eight: Deliberately Developmental Organisations

- Spotting a deliberately developmental organisation
- What is starting to emerge...finding and capturing the green shoots
- "Growth edges" and "Shadow sides"
- Adopting new 'ways of being'



Transform

Module Nine: Proto-vation

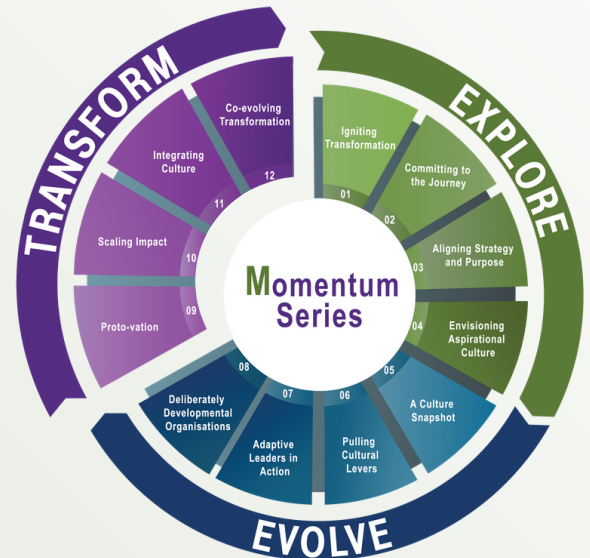
- Learning labs and using the 'innovation bridge' to innovate
- Using Proto-vation to accelerate cultural transformation
- New measurements that keep your eye on the prize
- Harnessing the energy to power cultural transformation

Module Ten: Scaling Impact

- Scaling your successful Proto-vation
- Piecing together the cultural puzzle
- Reinforcement loops and emerging tales
- Navigating the complex terrain of an extended journey

Module Eleven: Integrating Culture

- Aligning and embedding emergent cultures
- New behaviours, mindsets and beliefs
- Spreading the seeds of self-authorship
- Sustaining drive during cultural evolution



Module Twelve: Co-evolving Transformation

- Co-evolving and accelerating evolution in education
- Crafting your chapter in the broader educational story
- Positively disrupting to co-create a better world
- Celebration

