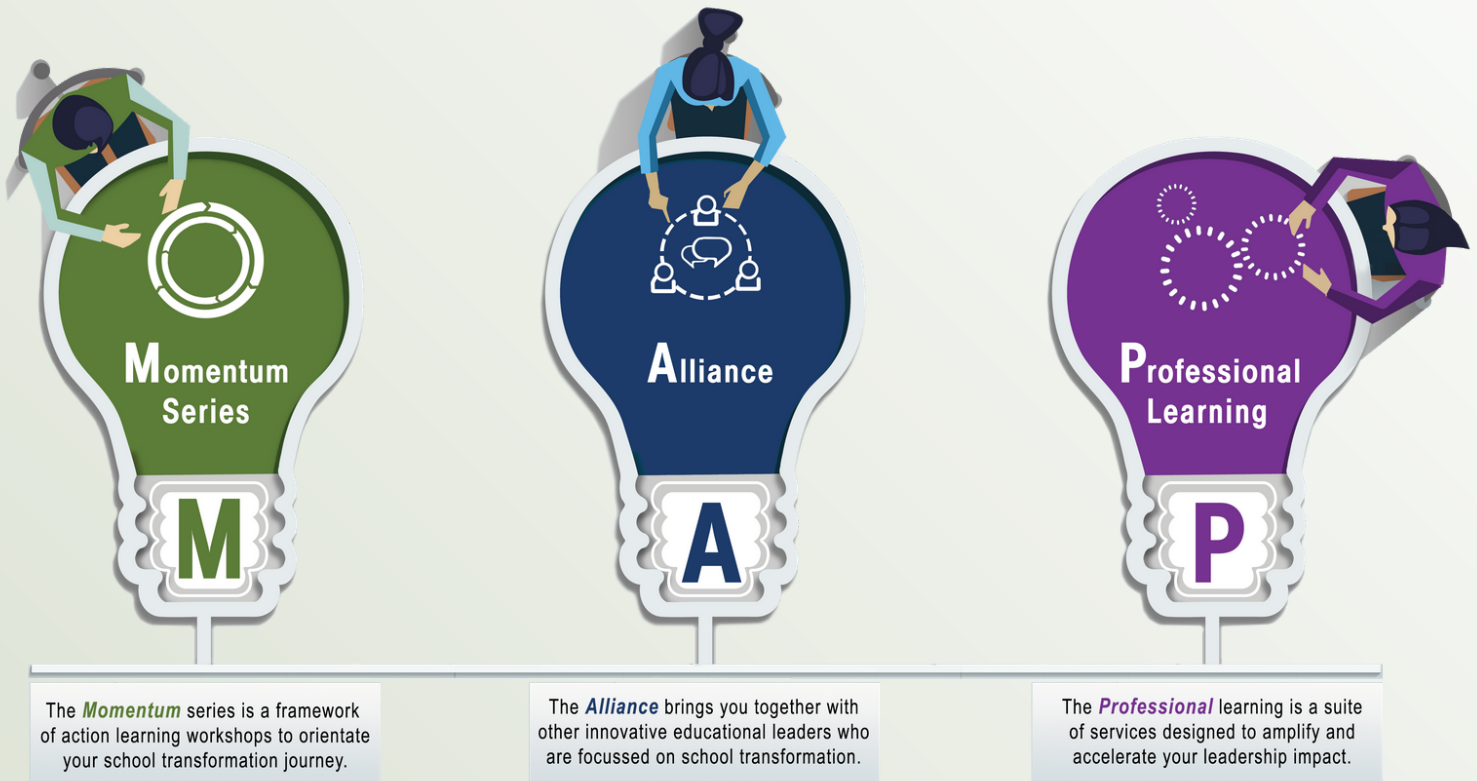


## MAP Guiding leaders and orientating their school transformation journey



The Future Schools Alliance (FSA): An Alliance of innovative educational leaders collaborating to evolve and transform their school communities so that all learners are enabled to explore their holistic potential. Each school's journey is unique but common to all alliance members is a desire to explore transformation; a change in the form, nature, appearance, feel or purpose of their educational setting.

The FSA-MAP provides an overview of the FSA membership benefits and is designed to guide leaders and orientate their school transformation journey. Intending to support increased collaboration across the Alliance, the 'MAP' reflects the Momentum Series; cultural evolution and innovation framework, a dynamic Alliance of innovative educators as well as a diverse Professional Learning Suite for those keen to accelerate their transformation.

FSA Member School Leaders and Convenors support the development of Future Schools where learning environments;

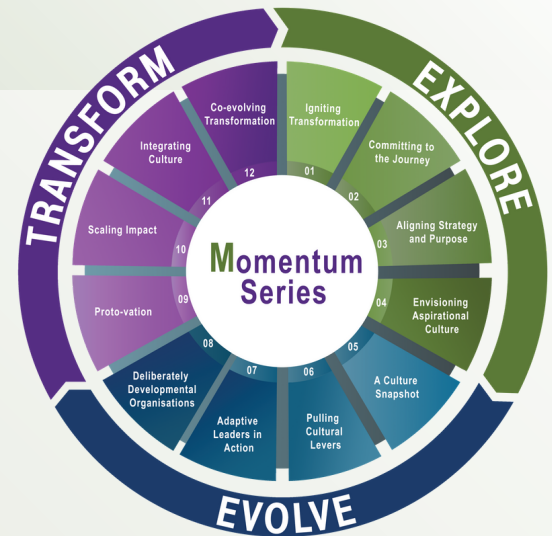
- Are **flexible** and adapt quickly to the needs of young people.
- Have deep, genuine, ongoing and seamless integration with family and broader **communities**.
- Actively support **success** for all young people.
- Maximise the benefit of **high-quality adults** in the lives of young people.
- Encourage **co-constructed** learning opportunities for all learning community members.
- **Empower** all members of the learning community.
- Encourage the exploration and **development of self**.
- Develop **core skills** to equip young people for the exponential age.



## Momentum Series

The Momentum Series is a cultural evolution and innovation framework uniquely designed to support educators who are leading cultural change. Crafted to guide leaders and orientate their change journey, the framework is flexible and honours the unique context of every learning environment. The series allows your team to accelerate momentum; amplify leadership impact, and explore, evolve, and transform your learning community at a speed determined by you.

A collection of twelve action learning modules; informed by research, case studies and practice, the Momentum Series is designed to support leaders to build a flexible and ever evolving Adaptive Culture in their organisation. Each workshop contains specific learnings and suggested actions to assist the leadership group to create and maintain momentum during their transformation journey.



## Alliance

FSA school leaders who share common aims and interests have formed a dynamic Alliance committed to working collaboratively towards achieving their shared goal for school transformation, whilst acknowledging their specific context and retaining full autonomy for school decision making.

Support Includes;

- Access to proprietary FSA Resources to support educational innovation.
- A directory to contact other FSA School Leaders directly.
- Coordinated visits to high demand innovative schools.
- Branding and public recognition for your school as a site of educational innovation .
- Interactive Webinars with experts at the cutting edge of educational innovation.
- Access to exclusive FSA International Study Tours on Educational Innovation.

## Professional Learning Suite

Some school leaders will be keen to accelerate their school's transformational journey or seek more tailored support. The purpose of Adaptive Edge, FSA's professional services arm, is to provide that extra support.

Services offered by Adaptive Edge include;

- Momentum Series: Facilitated workshops delivered onsite or remote to Leadership Groups or whole staff.
- Keynotes – The Case for Change/ Over the Educational Horizon/ The Future of Education delivered to staff/ parents/ School Boards.
- Innovation Sprints: Onsite walkthroughs with FSA Leaders identifying options for potential innovation.
- Critical Friend Analysis – Consultation on proposed changes to policy, procedures or marketing.
- Bespoke Consultancy by negotiation.

# Momentum Series

## Explore

### Module One: Igniting Transformation

- Exploring the Adaptive Cultures framework
- Leading and enabling an Adaptive Culture
- Pulling the levers of cultural evolution
- An ambition for transformation

### Module Two: Committing to the Journey

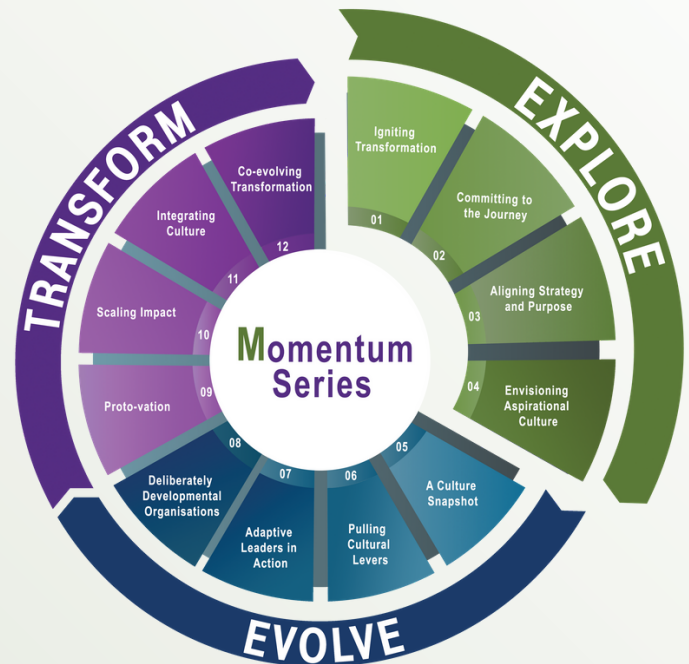
- Amplifying the case for change
- Enablers and inhibitors of transformation
- Staying the course-the commitment imperative
- Packing for the schools cultural journey

### Module Three: Aligning Strategy and Purpose

- Emerging issues - shaping the future
- Crafting a compelling school transformation narrative
- Design principles to empower your cultural evolution
- Integrating vision, strategy and purpose

### Module Four: Envisioning Aspirational Culture

- Strategy and culture...the powerful relationship
- Moving towards more evolved cultural states
- Enculturating transformational aspiration
- Micro interventions to develop transformational capacity



## Evolve

### Module Five: A Culture Snapshot

- Interpreting evidence of the current cultural state
- Surfacing worldviews and assumptions beneath behaviours
- What is important, celebrated and rewarded?
- The impact of cultural stories and myths

### Module Six: Pulling Cultural Levers

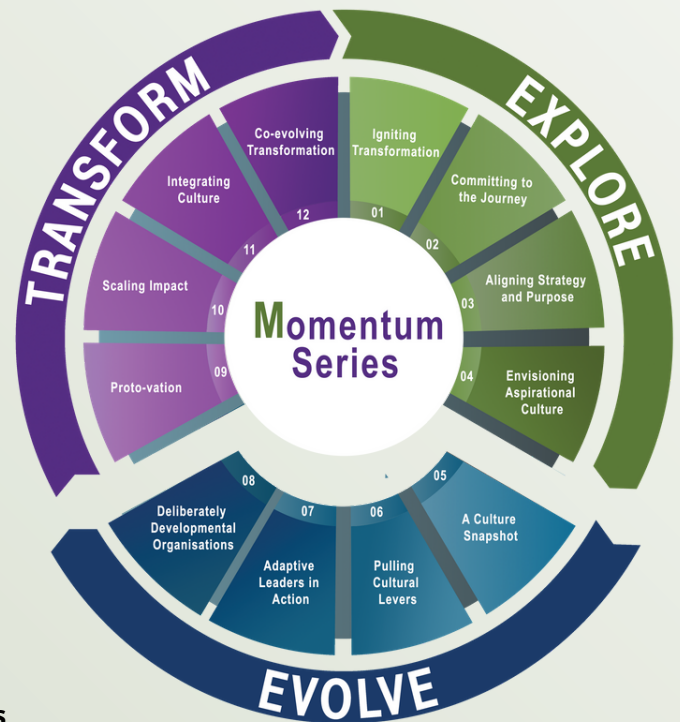
- Realising the aspirational strategy
- The sophistication of 'showing up' differently
- Relationships....a key to unlocking emerging culture
- The final building blocks... strategies, processes, structures

### Module Seven: Adaptive Leaders in Action

- Secrets of adaptive leadership
- Unboxing! A systems view of culture
- The power of self-authorship
- Immunity to change

### Module Eight: Deliberately Developmental Organisations

- Spotting a deliberately developmental organisation
- What is starting to emerge...finding and capturing the green shoots
- "Growth edges" and "Shadow sides"
- Adopting new 'ways of being'





# Momentum Series

## Transform

### Module Nine: Proto-vation

- Learning labs and using the 'innovation bridge' to innovate
- Using Proto-vation to accelerate cultural transformation
- New measurements that keep your eye on the prize
- Harnessing the energy to power cultural transformation

### Module Ten: Scaling Impact

- Scaling your successful Proto-vation
- Piecing together the cultural puzzle
- Reinforcement loops and emerging tales
- Navigating the complex terrain of an extended journey

### Module Eleven: Integrating Culture

- Aligning and embedding emergent cultures
- New behaviours, mindsets and beliefs
- Spreading the seeds of self-authorship
- Sustaining drive during cultural evolution

### Module Twelve: Co-evolving Transformation

- Co-evolving and accelerating evolution in education
- Crafting your chapter in the broader educational story
- Positively disrupting to co-create a better world
- Celebration

