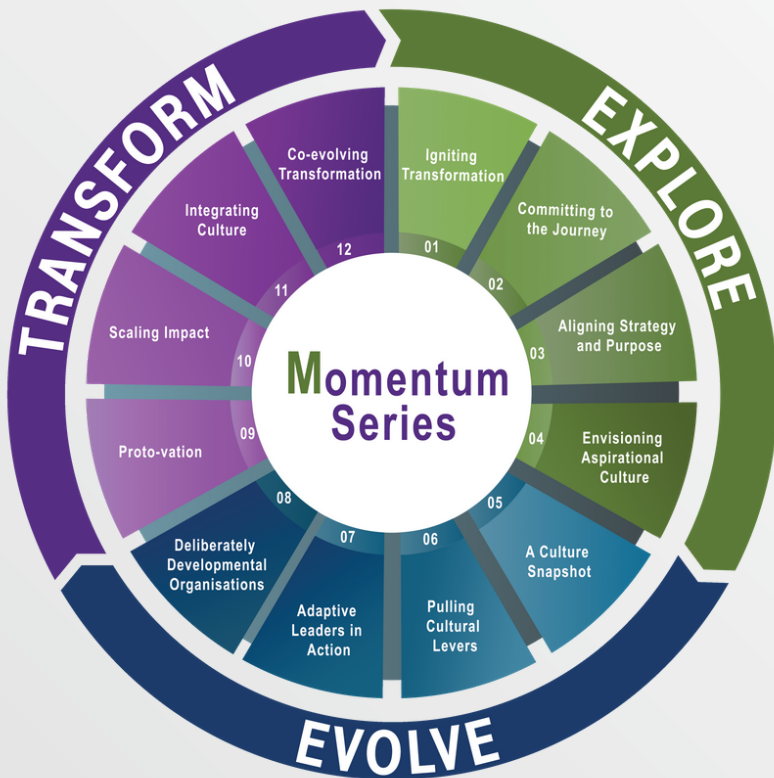


MOMENTUM SERIES

CULTURAL EVOLUTION AND INNOVATION FRAMEWORK



Guiding leaders and orientating their schools transformation journey

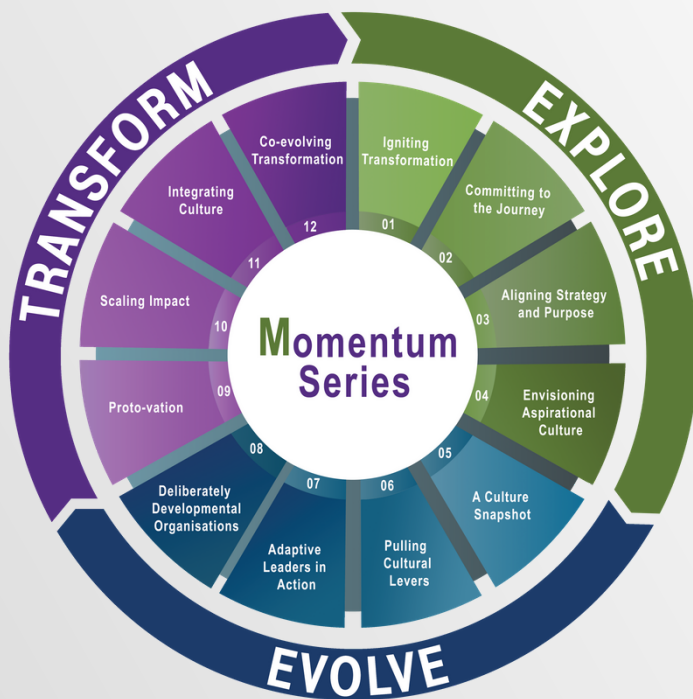
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Momentum series

The Momentum Series is a cultural evolution and innovation framework uniquely designed to support educators who are leading cultural change. Crafted to guide leaders and orientate their change journey, the framework is flexible and honours the unique context of every learning environment. The series allows your team to accelerate momentum; amplify leadership impact, and explore, evolve, and transform your learning community at a speed determined by you.

A collection of twelve action learning modules; informed by research, case studies and practice, the Momentum Series is designed to support leaders to build a flexible and ever evolving Adaptive Culture in their organisation. Each workshop contains specific learnings and suggested actions to assist the leadership group to create and maintain momentum during their transformation journey.



For those committed to innovation and cultural evolution in education.

Momentum series

Intentionally flexible, the Momentum Series can be delivered onsite or online. Although we strongly recommend embracing the full series to ensure continuity of your journey, there is capacity to undertake a deep dive into any of the modules and have a facilitator deliver a workshop that allows the leadership team or broader community to contextually explore that area.

We all know that a lack of organisational capacity and alignment has the potential to inhibit cultural change, leading to confusion and frustration. It is our strong belief that the challenges and opportunities ahead in education are best embraced by leaders who see their change journey as a series of targeted cultural interventions. Therefore, the Momentum Series was developed to enable purpose and strategy as well as to provide direction, clarity and the tools required to build Adaptive Capacity. The series will guide you to craft a culture of consciousness that will enable you to realise your vision.

Collaborating with some of the world's most innovative educators, our team has practical knowledge and deep understanding of how to guide cultural evolution. We hold a view that people develop through exploration, experience, and reflection, therefore our team is continually refining their practice in relationship with global educational leaders.

Having experienced the challenges and complexity of leading change in educational settings ourselves, and fully appreciating the sense of personal responsibility and at times uncertainty that such roles bring, we are uniquely placed to partner with educational leaders who are on a journey to deliberately develop adaptive learning cultures that better respond to our dynamic and fast changing world.

If you're committed to innovation and cultural evolution that enables all learners to explore their holistic potential, we invite you to join the many schools who are using the Momentum Series framework to guide their unique change journey.



Momentum Series

Equip yourself for the journey

Explore

Module One: Igniting Transformation

- Exploring the Adaptive Cultures framework
- Leading and enabling an Adaptive Culture
- Pulling the levers of cultural evolution
- An ambition for transformation

Module Two: Committing to the Journey

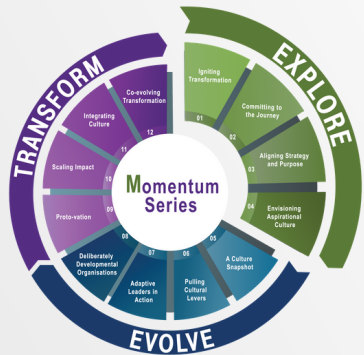
- Amplifying the case for change
- Enablers and inhibitors of transformation
- Staying the course-the commitment imperative
- Packing for the cultural journey

Module Three: Aligning Strategy and Purpose

- Emerging issues - shaping the future
- Crafting a compelling transformation narrative
- Design principles to empower your cultural evolution
- Integrating vision, strategy and purpose

Module Four: Envisioning Aspirational Culture

- Strategy and culture...the powerful relationship
- Moving towards more evolved cultural states
- Enculturating transformational aspiration
- Micro interventions to develop transformational capacity



Momentum Series

Travel with experienced guides

Evolve

Module Five: A Culture Snapshot

- Interpreting evidence of the current cultural state
- Surfacing world-views and assumptions beneath behaviours
- What is important, celebrated and rewarded?
- The impact of cultural stories and myths

Module Six: Pulling Cultural Levers

- Realising the aspirational strategy
- The sophistication of 'showing up' differently
- Relationships....a key to unlocking emerging culture
- The final building blocks... strategies, processes, structures

Module Seven: Adaptive Leaders in Action

- Secrets of adaptive leadership
- Unboxing! A systems view of culture
- The power of self-authorship
- Immunity to change

Module Eight: Deliberately Developmental Organisations

- Spotting a deliberately developmental organisation
- What is starting to emerge...finding and capturing the green shoots
- "Growth edges" and "Shadow sides"
- Adopting new 'ways of being'



Momentum Series

Lead innovation and transformation

Transform

Module Nine: Proto-vation

- Learning labs and using the 'innovation bridge' to innovate
- Using Proto-vation to accelerate cultural transformation
- New measurements that keep your eye on the prize
- Harnessing the energy to power cultural transformation

Module Ten: Scaling Impact

- Scaling your successful Proto-vation
- Piecing together the cultural puzzle
- Reinforcement loops and emerging tales
- Navigating the complex terrain of an extended journey

Module Eleven: Integrating Culture

- Aligning and embedding emergent cultures
- New behaviours, mindsets and beliefs
- Spreading the seeds of self-authorship
- Sustaining drive during cultural evolution

Module Twelve: Co-evolving Transformation

- Co-evolving and accelerating evolution in education
- Crafting your chapter in the broader educational story
- Positively disrupting to co-create a better world
- Celebration

